

# **WAGE RATES AND EARNINGS**

**JUNE, 1964**

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA,  
AUSTRALIA





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# I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 18) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,424 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,322. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc. These particulars are published in Tables 4, 5 and 6 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 16 and 17 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work, such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:- S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 31 - Minimum Wage Rates, January, 1960 to June, 1963.

Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1964 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

NOTE:- Figures from January, 1962 have been revised since the previous issue of this bulletin. Revised particulars appear in this bulletin and in Statistical Bulletin 31. Figures for July 1963 and subsequent months are subject to further revision.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1964 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE

Industry Group	1963													
	June		July		Aug.		Sept.		Oct.		Nov.		Dec.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Mining and Quarrying (b)	431	1	432	7	434	2	434	9	435	6	435	10	439	5
Manufacturing -														
Engineering, Metals, Vehicles, etc.	368	5	368	10	369	1	369	2	369	6	369	6	369	6
Textiles, Clothing and Footwear	358	2	358	7	358	10	359	0	359	1	359	1	359	1
Food, Drink and Tobacco	367	5	368	9	371	0	371	2	371	3	371	3	371	3
Sawmilling, Furniture, etc.	361	5	363	1	363	8	363	10	363	11	363	11	363	11
Paper, Printing, etc.	398	5	399	6	399	10	399	10	399	10	399	11	399	11
Other Manufacturing	364	10	365	10	366	4	366	8	366	9	366	9	367	2
All Manufacturing Groups	368	0	368	9	369	5	369	6	369	8	369	8	369	10
Building and Construction	376	2	379	1	380	0	380	0	380	1	380	1	380	1
Railway Services	366	8	366	11	367	3	367	3	367	3	367	3	367	3
Road and Air Transport	369	7	370	9	371	1	371	1	371	2	371	2	371	3
Shipping and Stevedoring	362	9	363	2	363	4	363	4	368	7	368	7	368	7
Communication	411	3	411	3	411	3	411	3	411	3	411	3	411	3
Wholesale and Retail Trade	371	4	374	1	375	5	375	9	376	2	376	3	376	3
Public Authority (n.e.i.) and Community and Business Services	363	4	364	10	365	1	366	7	366	8	366	8	366	10
Amusement, Hotels, Personal Service, etc.	352	6	353	9	354	1	354	2	354	3	354	5	354	6
All Industry Groups (c)	372	6	373	10	374	7	374	9	375	1	375	1	375	3

Industry Group	1964											
	Jan.		Feb.		March		April		May		June (e)	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Mining and Quarrying (b)	439	3	440	7	442	7	444	4	444	5	459	10
Manufacturing -												
Engineering, Metals, Vehicles, etc.	369	11	369	11	369	11	370	1	370	6	386	0
Textiles, Clothing and Footwear	359	5	359	5	359	5	359	5	359	7	377	1
Food, Drink and Tobacco	371	11	371	11	371	11	372	4	372	10	384	8
Sawmilling, Furniture, etc.	363	11	363	11	363	11	364	2	364	5	376	5
Paper, Printing, etc.	402	2	402	2	402	2	402	3	402	9	417	11
Other Manufacturing	367	6	367	11	368	0	368	2	368	9	381	10
All Manufacturing Groups	370	4	370	5	370	5	370	7	371	1	385	5
Building and Construction	381	9	381	9	381	9	382	1	382	8	392	4
Railway Services	367	3	367	3	367	3	367	6	368	7	378	4
Road and Air Transport	372	7	372	7	372	7	372	9	373	6	385	4
Shipping and Stevedoring	368	7	368	8	368	8	368	9	368	10	387	2
Communication	411	3	411	3	411	3	411	3	411	3	431	6
Wholesale and Retail Trade	377	1	377	1	377	1	377	5	378	0	389	6
Public Authority (n.e.i.) and												
Community and Business Services	368	4	368	4	368	4	368	7	369	1	381	0
Amusement, Hotels, Personal												
Service, etc.	354	10	354	10	354	10	355	0	355	4	367	8
All Industry Groups (c)	375	11	376	0	376	1	376	4	376	11	390	1

For footnotes see next page.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1964 (d) - Continued.

INDEX NUMBERS							
(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)							
Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	152.6	153.2	153.7	153.9	154.2	154.3	155.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	130.5	130.6	130.7	130.7	130.8	130.8	130.8
Textiles, Clothing and Footwear	126.8	127.0	127.1	127.1	127.1	127.1	127.1
Food, Drink and Tobacco	130.1	130.6	131.4	131.4	131.5	131.5	131.5
Sawmilling, Furniture, etc.	128.0	128.6	128.8	128.8	128.9	128.9	128.9
Paper, Printing, etc.	141.1	141.5	141.6	141.6	141.6	141.6	141.6
Other Manufacturing	129.2	129.5	129.7	129.8	129.9	129.9	130.0
All Manufacturing Groups	130.3	130.6	130.8	130.8	130.9	130.9	131.0
Building and Construction	133.2	134.2	134.6	134.6	134.6	134.6	134.6
Railway Services	129.5	129.9	130.0	130.0	130.0	130.0	130.0
Road and Air Transport	130.9	131.3	131.4	131.4	131.4	131.4	131.5
Shipping and Stevedoring	128.4	128.6	128.6	128.6	130.5	130.5	130.5
Communication	145.6	145.6	145.6	145.6	145.6	145.6	145.6
Wholesale and Retail Trade	131.5	132.5	132.9	133.0	133.2	133.2	133.2
Public Authority (n.e.i.) and Community and Business Services	128.6	129.2	129.3	129.8	129.8	129.8	129.9
Amusement, Hotels, Personal Service, etc.	124.8	125.3	125.4	125.4	125.4	125.5	125.5
All Industry Groups (c)	131.9	132.4	132.6	132.7	132.8	132.8	132.9

Industry Group	1964					
	Jan.	Feb.	March	April	May	June (e)
Mining and Quarrying (b)	155.5	156.0	156.7	157.3	157.4	162.8
Manufacturing -						
Engineering, Metals, Vehicles, etc.	131.0	131.0	131.0	131.0	131.2	136.7
Textiles, Clothing and Footwear	127.3	127.3	127.3	127.3	127.3	133.5
Food, Drink and Tobacco	131.7	131.7	131.7	131.8	132.0	136.2
Sawmilling, Furniture, etc.	128.9	128.9	128.9	128.9	129.0	133.3
Paper, Printing, etc.	142.4	142.4	142.4	142.4	142.6	148.0
Other Manufacturing	130.1	130.3	130.3	130.4	130.6	135.2
All Manufacturing Groups	131.1	131.2	131.2	131.2	131.4	136.5
Building and Construction	135.2	135.2	135.2	135.3	135.5	138.9
Railway Services	130.0	130.0	130.0	130.1	130.5	134.0
Road and Air Transport	131.9	131.9	131.9	132.0	132.2	136.4
Shipping and Stevedoring	130.5	130.5	130.5	130.6	130.6	137.1
Communication	145.6	145.6	145.6	145.6	145.6	152.8
Wholesale and Retail Trade	133.5	133.5	133.5	133.6	133.8	137.9
Public Authority (n.e.i.) and Community and Business Services	130.4	130.4	130.4	130.5	130.7	134.9
Amusement, Hotels, Personal Service, etc.	125.6	125.6	125.6	125.7	125.8	130.2
All Industry Groups (c)	133.1	133.1	133.2	133.3	133.5	138.1

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
(c) Excludes rural. (d) See NOTE at foot of page 3. (e) See footnote (c) to Table 4, page 9.



TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH JUNE, 1964 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W. (e)	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Mining and Quarrying (b)	493 9	391 4	458 0	380 6	408 6	393 5	459 10
Manufacturing -							
Engineering, Metals, Vehicles, etc.	388 6	384 6	376 9	385 10	381 1	399 11	386 0
Textiles, Clothing and Footwear	382 3	375 6	370 11	366 11	375 2	371 5	377 1
Food, Drink and Tobacco	386 7	396 4	367 11	374 6	382 7	385 5	384 8
Sawmilling, Furniture, etc.	392 6	374 0	353 1	380 10	367 2	381 3	376 5
Paper, Printing, etc.	417 9	422 7	412 2	414 9	437 6	397 5	417 11
Other Manufacturing	390 2	379 6	356 10	380 1	369 0	384 5	381 10
All Manufacturing Groups	390 1	385 7	370 1	383 9	378 9	390 9	385 5
Building and Construction	402 11	406 11	356 7	388 6	377 5	397 11	392 4
Railway Services	394 10	364 4	376 1	374 5	363 5	387 8	378 4
Road and Air Transport	403 3	381 11	348 3	374 1	379 4	383 4	385 4
Shipping and Stevedoring	389 8	389 2	381 5	387 4	382 2	386 4	387 2
Communication	434 0	430 11	429 0	429 0	429 7	427 4	431 6
Wholesale and Retail Trade	396 0	392 1	374 11	382 4	381 8	399 0	389 6
Public Authority (n.e.i.) and Community and Business Services	396 3	378 6	367 0	370 8	362 8	403 3	381 0
Amusement, Hotels, Personal Service, etc.	380 8	355 4	355 2	365 9	364 9	374 9	367 8
All Industry Groups (c)	399 5	388 6	374 4	384 2	380 8	393 10	390 1

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	174.8	138.6	162.2	134.7	144.6	139.3	162.8
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.6	136.1	133.4	136.6	134.9	141.6	136.7
Textiles, Clothing and Footwear	135.3	133.0	131.3	129.9	132.8	131.5	133.5
Food, Drink and Tobacco	136.9	140.3	130.3	132.6	135.5	136.5	136.2
Sawmilling, Furniture, etc.	139.0	132.4	125.0	134.8	130.0	135.0	133.3
Paper, Printing, etc.	147.9	149.6	145.9	146.9	154.9	140.7	148.0
Other Manufacturing	138.2	134.4	126.3	134.6	130.7	136.1	135.2
All Manufacturing Groups	138.1	136.5	131.0	135.9	134.1	138.4	136.5
Building and Construction	142.7	144.1	126.3	137.6	133.6	140.9	138.9
Railway Services	139.8	129.0	133.2	132.6	128.7	137.3	134.0
Road and Air Transport	142.8	135.2	123.3	132.5	134.3	135.7	136.4
Shipping and Stevedoring	138.0	137.8	135.1	137.1	135.3	136.8	137.1
Communication	153.7	152.6	151.9	151.9	152.1	151.3	152.8
Wholesale and Retail Trade	140.2	138.8	132.8	135.4	135.1	141.3	137.9
Public Authority (n.e.i.) and Community and Business Services	140.3	134.0	129.9	131.2	128.4	142.8	134.9
Amusement, Hotels, Personal Service, etc.	134.8	125.8	125.8	129.5	129.2	132.7	130.2
All Industry Groups (c)	141.4	137.6	132.5	136.0	134.8	139.4	138.1

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural. (d) See NOTE at foot of page 3. (e) See footnote (c) to Table 4, page 9.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)(b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
December -							
1939	100 1	97 1	99 5	94 1	100 6	92 2	98 4
1945	122 6	121 1	118 1	116 0	120 4	115 7	120 7
1950	206 2	201 9	195 2	197 11	200 7	198 0	202 0
1955	305 3	295 7	283 6	285 0	300 1	293 7	297 0
1959	350 3	344 2	334 4	339 11	340 9	347 1	344 8
1960	362 10	349 11	350 8	342 2	358 1	351 6	355 0
1961	373 5	362 2	359 10	354 7	363 9	362 8	365 9
1962	373 8	363 8	359 8	356 6	365 8	364 9	366 7
1963	382 4	372 0	369 11	363 8	375 0	372 10	375 3
1963 - June	380 3	369 0	366 3	362 8	369 5	369 5	372 6
July	380 6	371 2	368 7	363 5	372 0	371 8	373 10
August	381 7	371 4	369 3	363 6	373 9	372 2	374 7
September	381 9	371 8	369 3	363 6	373 11	372 2	374 9
October	382 1	371 10	369 9	363 8	374 8	372 9	375 1
November	382 1	371 10	369 9	363 8	374 10	372 9	375 1
December	382 4	372 0	369 11	363 8	375 0	372 10	375 3
1964 - January	383 5	372 7	369 11	363 10	375 2	374 11	375 11
February	383 7	372 7	370 0	363 11	375 2	374 11	376 0
March	383 9	372 8	370 0	363 11	375 3	375 0	376 1
April	383 10	372 8	370 2	364 1	377 8	375 0	376 4
May	385 0	372 8	370 2	364 1	378 3	375 4	376 11
June	(c) 399 5	388 6	374 4	384 2	380 8	393 10	390 1
INDEX NUMBERS							
(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)							
December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
1963	135.4	131.7	131.0	128.8	132.8	132.0	132.9
1963 - June	134.6	130.7	129.7	128.4	130.8	130.8	131.9
July	134.7	131.4	130.5	128.7	131.7	131.6	132.4
August	135.1	131.5	130.7	128.7	132.3	131.8	132.6
September	135.2	131.6	130.7	128.7	132.4	131.8	132.7
October	135.3	131.7	130.9	128.8	132.7	132.0	132.8
November	135.3	131.7	130.9	128.8	132.7	132.0	132.8
December	135.4	131.7	131.0	128.8	132.8	132.0	132.9
1964 - January	135.8	131.9	131.0	128.8	132.8	132.8	133.1
February	135.8	131.9	131.0	128.9	132.8	132.8	133.1
March	135.9	132.0	131.0	128.9	132.9	132.8	133.2
April	135.9	132.0	131.1	128.9	133.7	132.8	133.3
May	136.3	132.0	131.1	128.9	133.9	132.9	133.5
June	(c) 141.4	137.6	132.5	136.0	134.8	139.4	138.1

(a) Excludes rural. See paragraph 10, page 3. (b) See NOTE at foot of page 3.

(c) See footnote (c) to Table 4, page 9.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (d)

## COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
NEW SOUTH WALES												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.
1963-June	295 0	80 0	5 3	380 3	301 10	71 3	7 1	380 2	298 3	75 11	6 1	380 3
July	295 0	80 0	5 3	380 3	301 10	71 9	7 2	380 9	298 3	76 1	6 2	380 6
Aug.	295 3	80 0	5 3	380 6	302 10	72 7	7 4	382 9	298 10	76 6	6 3	381 7
Sept.	295 3	80 0	5 3	380 6	302 10	72 9	7 6	383 1	298 10	76 7	6 4	381 9
Oct.	295 3	80 3	5 3	380 9	302 10	73 2	7 7	383 7	298 10	76 10	6 5	382 1
Nov.	295 3	80 3	5 3	380 9	302 10	73 2	7 8	383 8	298 10	76 10	6 5	382 1
Dec.	295 3	80 3	5 7	381 1	302 10	73 2	7 10	383 10	298 10	76 10	6 8	382 4
1964-Jan.	295 3	80 4	5 7	381 2	302 10	75 4	7 9	385 11	298 10	77 11	6 8	383 5
Feb.	295 3	80 4	5 7	381 2	302 10	75 6	8 0	386 4	298 10	78 0	6 9	383 7
March	295 3	80 4	5 6	381 1	302 10	75 7	8 4	386 9	298 10	78 1	6 10	383 9
April	295 3	80 4	5 6	381 1	302 10	75 9	8 4	386 11	298 10	78 2	6 10	383 10
May	295 7	80 4	5 6	381 5	304 10	75 9	8 4	388 11	300 0	78 2	6 10	385 0
June(c)	313 7	80 5	5 8	399 8	315 0	75 9	8 5	399 2	314 3	78 2	7 0	399 5
VICTORIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	287 5	74 1	3 7	365 1	287 9	83 10	6 3	377 10	287 6	77 1	4 5	369 0
July	287 5	74 4	4 0	365 9	287 9	88 1	7 4	383 2	287 6	78 7	5 1	371 2
Aug.	287 5	74 5	4 0	365 10	287 9	88 7	7 5	383 9	287 6	78 9	5 1	371 4
Sept.	287 5	74 5	4 0	365 10	287 9	89 6	7 6	384 9	287 6	79 1	5 1	371 8
Oct.	287 5	74 7	4 1	366 1	287 9	89 5	7 6	384 8	287 6	79 3	5 1	371 10
Nov.	287 5	74 8	4 1	366 2	287 9	89 5	7 6	384 8	287 6	79 3	5 1	371 10
Dec.	287 5	74 10	4 2	366 5	287 9	89 5	7 6	384 8	287 6	79 5	5 1	372 0
1964-Jan.	287 5	75 1	4 9	367 3	287 9	89 5	7 6	384 8	287 6	79 6	5 7	372 7
Feb.	287 5	75 1	4 9	367 3	287 9	89 5	7 6	384 8	287 6	79 6	5 7	372 7
March	287 5	75 1	4 9	367 3	287 9	89 5	7 6	384 8	287 6	79 6	5 8	372 8
April	287 5	75 1	4 9	367 3	287 9	89 5	7 6	384 8	287 6	79 6	5 8	372 8
May	287 5	75 1	4 9	367 3	287 9	89 5	7 6	384 8	287 6	79 6	5 8	372 8
June	306 8	75 2	4 10	386 8	295 8	89 5	7 6	392 7	303 3	79 7	5 8	388 6
QUEENSLAND												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	279 5	87 2	4 9	371 4	286 11	73 6	4 6	364 11	285 5	76 3	4 7	366 3
July	279 5	87 4	4 9	371 6	286 11	76 3	4 7	367 9	285 5	78 7	4 7	368 7
Aug.	279 5	87 4	4 9	371 6	286 11	76 3	5 5	368 7	285 5	78 7	5 3	369 3
Sept.	279 5	87 4	4 9	371 6	286 11	76 4	5 5	368 8	285 5	78 7	5 3	369 3
Oct.	279 5	88 2	4 9	372 4	286 11	76 9	5 5	369 1	285 5	79 1	5 3	369 9
Nov.	279 5	88 2	4 9	372 4	286 11	76 9	5 5	369 1	285 5	79 1	5 3	369 9
Dec.	279 5	88 2	5 4	372 11	286 11	76 9	5 5	369 1	285 5	79 2	5 4	369 11
1964-Jan.	279 5	88 5	5 4	373 2	286 11	76 9	5 5	369 1	285 5	79 2	5 4	369 11
Feb.	279 5	88 5	5 4	373 2	286 11	76 10	5 5	369 2	285 5	79 3	5 4	370 0
Mar.	279 5	88 5	5 4	373 2	286 11	76 10	5 5	369 2	285 5	79 3	5 4	370 0
Apr.	279 5	88 5	5 4	373 2	286 11	77 1	5 5	369 5	285 5	79 5	5 4	370 2
May	279 5	88 5	5 4	373 2	286 11	77 1	5 5	369 5	285 5	79 5	5 4	370 2
June	299 5	88 5	5 7	393 5	286 11	77 1	5 5	369 5	289 6	79 5	5 5	374 4

For footnotes see next page.



TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

## COMPONENTS OF TOTAL WAGE RATES - Continued

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
SOUTH AUSTRALIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	283 6	81 1	2 9	367 4	283 1	61 0	8 0	352 1	283 5	74 11	4 4	362 8
July	283 6	81 5	2 9	367 8	283 1	62 4	8 3	353 8	283 5	75 7	4 5	363 5
Aug.	283 6	81 5	2 9	367 8	283 1	62 5	8 4	353 10	283 5	75 7	4 6	363 6
Sept.	283 6	81 5	2 9	367 8	283 1	62 5	8 5	353 11	283 5	75 7	4 6	363 6
Oct.	283 6	81 8	2 9	367 11	283 1	62 5	8 6	354 0	283 5	75 9	4 6	363 8
Nov.	283 6	81 8	2 9	367 11	283 1	62 6	8 6	354 1	283 5	75 9	4 6	363 8
Dec.	283 6	81 8	2 9	367 11	283 1	62 6	8 6	354 1	283 5	75 9	4 6	363 8
1964-Jan.	283 6	81 10	2 9	368 1	283 1	62 6	8 6	354 1	283 5	75 11	4 6	363 10
Feb.	283 6	81 11	2 9	368 2	283 1	62 6	8 8	354 3	283 5	75 11	4 7	363 11
March	283 6	81 11	2 9	368 2	283 1	62 6	8 9	354 4	283 5	75 11	4 7	363 11
April	283 6	81 11	2 9	368 2	283 1	62 11	9 0	355 0	283 5	76 0	4 8	364 1
May	283 6	81 11	2 9	368 2	283 1	62 11	9 0	355 0	283 5	76 0	4 8	364 1
June	303 6	81 11	2 9	388 2	303 1	62 11	9 1	375 1	303 5	76 1	4 8	384 2
WESTERN AUSTRALIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	288 5	95 1	2 10	386 4	299 8	63 9	3 9	367 2	298 4	67 5	3 8	369 5
July	288 5	96 6	2 10	387 9	300 11	65 3	3 9	369 11	299 5	68 11	3 8	372 0
Aug.	288 5	96 6	2 10	387 9	300 11	66 2	4 9	371 10	299 5	69 9	4 7	373 9
Sept.	288 5	96 6	2 10	387 9	300 11	66 5	4 9	372 1	299 5	69 11	4 7	373 11
Oct.	288 5	97 11	2 10	389 2	300 11	67 0	4 9	372 8	299 5	70 8	4 7	374 8
Nov.	288 5	97 11	2 10	389 2	300 11	67 4	4 9	373 0	299 5	70 10	4 7	374 10
Dec.	288 5	97 11	2 10	389 2	300 11	67 5	4 9	373 1	299 5	71 0	4 7	375 0
1964-Jan.	288 5	98 2	2 10	389 5	300 11	67 7	4 10	373 4	299 5	71 2	4 7	375 2
Feb.	288 5	98 2	2 10	389 5	300 11	67 7	4 10	373 4	299 5	71 2	4 7	375 2
March	288 5	98 2	2 10	389 5	300 11	67 8	4 10	373 5	299 5	71 2	4 8	375 3
April	288 5	98 2	2 10	389 5	303 7	67 8	4 10	376 1	301 9	71 3	4 8	377 8
May	288 5	98 2	2 10	389 5	303 7	67 9	5 6	376 10	301 9	71 4	5 2	378 3
June	308 2	98 2	2 11	409 3	303 7	67 9	5 6	376 10	304 2	71 4	5 2	380 8
TASMANIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	293 4	70 6	3 2	367 0	294 2	69 5	9 7	373 2	293 8	70 1	5 8	369 5
July	293 4	70 7	3 2	367 1	294 2	75 0	9 7	378 9	293 8	72 4	5 8	371 8
Aug.	293 4	70 7	3 2	367 1	294 2	76 1	9 7	379 10	293 8	72 9	5 9	372 2
Sept.	293 4	70 7	3 2	367 1	294 2	76 2	9 7	379 11	293 8	72 9	5 9	372 2
Oct.	293 4	71 1	3 3	367 8	294 9	76 2	9 7	380 6	293 11	73 1	5 9	372 9
Nov.	293 4	71 1	3 3	367 8	294 9	76 2	9 7	380 6	293 11	73 1	5 9	372 9
Dec.	293 4	71 2	3 4	367 10	294 9	76 3	9 7	380 7	293 11	73 1	5 10	372 10
1964-Jan.	293 4	71 2	5 7	370 1	294 9	76 3	11 3	382 3	293 11	73 3	7 9	374 11
Feb.	293 4	71 2	5 7	370 1	294 9	76 3	11 3	382 3	293 11	73 3	7 9	374 11
March	293 4	71 2	5 7	370 1	294 9	76 6	11 3	382 6	293 11	73 4	7 9	375 0
April	293 4	71 2	5 7	370 1	294 9	76 6	11 3	382 6	293 11	73 4	7 9	375 0
May	293 4	71 2	5 7	370 1	294 9	77 4	11 3	383 4	293 11	73 8	7 9	375 4
June	312 1	71 5	5 7	389 1	312 6	77 4	11 3	401 1	312 3	73 9	7 10	393 10

(a) Excludes rural. (b) See note (b) to Table 5. (c) The New South Wales figures for June, 1964 incorporate the proposed retrospective basic wage increases of 10 shillings a week for adult males and 7 shillings a week for adult females in June basic wage rates (State awards, etc.) These higher rates are being paid to many employees. (d) See NOTE at foot of page 3.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

## COMPONENTS OF TOTAL WAGE RATE, 30TH JUNE, 1964 (c)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
N.S.W.(d)	313 7	80 5	5 8	399 8	315 0	75 9	8 5	399 2	314 3	78 2	7 0	399 5
Vic.	306 8	75 2	4 10	386 8	295 8	89 5	7 6	392 7	303 3	79 7	5 8	388 6
Qld.	299 5	88 5	5 7	393 5	286 11	77 1	5 5	369 5	289 6	79 5	5 5	374 4
S.A.	303 6	81 11	2 9	388 2	303 1	62 11	9 1	375 1	303 5	76 1	4 8	384 2
W.A.	308 2	98 2	2 11	409 3	303 7	67 9	5 6	376 10	304 2	71 4	5 2	380 8
Tas.	312 1	71 5	5 7	389 1	312 6	77 4	11 3	401 1	312 3	73 9	7 10	393 10
Aust.	308 10	79 0	5 0	392 10	303 1	76 9	7 4	387 2	306 1	77 11	6 1	390 1

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 16 and 17. See explanation on page 3. (c) See NOTE at foot of page 3. (d) See footnote (c) to Table 4, page 9.

TABLE 6. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)(c)

## COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
December -												
1939	79 5	17 3	0 4	97 0	81 11	17 4	0 6	99 9	80 8	17 3	0 5	98 4
1945	97 3	19 4	4 1	120 8	98 1	20 0	2 5	120 6	97 8	19 8	3 3	120 7
1950	162 2	35 8	3 11	201 9	161 8	35 3	5 5	202 4	161 11	35 6	4 7	202 0
1955	239 0	52 8	2 4	294 0	244 8	50 6	5 0	300 2	241 10	51 7	3 7	297 0
1959	277 2	69 2	3 0	349 4	275 8	59 6	4 8	339 10	276 5	64 5	3 10	344 8
1960	278 2	70 1	3 2	351 5	285 2	68 5	5 3	358 10	281 7	69 3	4 2	355 0
1961	289 9	70 8	3 6	363 11	293 5	68 11	5 3	367 7	291 6	69 10	4 5	365 9
1962	289 7	71 3	4 1	364 11	293 1	69 4	5 11	368 4	291 3	70 4	5 0	366 7
1963	289 10	78 9	4 7	373 2	295 0	75 8	6 10	377 6	292 4	77 3	5 8	375 3
1963 -												
June	289 9	78 2	4 2	372 1	294 5	72 5	6 1	372 11	292 0	75 5	5 1	372 6
July	289 9	78 4	4 4	372 5	294 7	74 4	6 5	375 4	292 1	76 5	5 4	373 10
August	289 10	78 4	4 4	372 6	295 0	74 11	6 10	376 9	292 4	76 9	5 6	374 7
Sept.	289 10	78 5	4 4	372 7	295 0	75 3	6 10	377 1	292 4	76 10	5 7	374 9
Oct.	289 10	78 8	4 4	372 10	295 0	75 7	6 10	377 5	292 4	77 2	5 7	375 1
Nov.	289 10	78 8	4 4	372 10	295 0	75 7	6 10	377 5	292 4	77 2	5 7	375 1
Dec.	289 10	78 9	4 7	373 2	295 0	75 8	6 10	377 6	292 4	77 3	5 8	375 3
1964 -												
Jan.	289 10	78 11	4 11	373 8	295 0	76 6	6 11	378 5	292 4	77 9	5 10	375 11
Feb.	289 10	78 11	4 11	373 8	295 0	76 7	7 2	378 9	292 4	77 9	5 11	376 0
March	289 10	78 11	4 11	373 8	295 0	76 7	7 2	378 9	292 4	77 9	6 0	376 1
April	289 10	78 11	4 11	373 8	295 4	76 9	7 2	379 3	292 6	77 10	6 0	376 4
May	290 0	78 11	4 11	373 10	296 1	76 9	7 4	380 2	292 11	77 11	6 1	376 11
June(d)	308 10	79 0	5 0	392 10	303 1	76 9	7 4	387 2	306 1	77 11	6 1	390 1

For footnotes see Table 5 above.

TABLE 7. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a) (d)

INDUSTRY GROUPS, 30TH JUNE, 1964.

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W. (e)	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	150.30	117.40	137.40	114.15	126.41	118.03	139.62
Manufacturing -							
Engineering, Metals, Vehicles, etc.	116.55	115.35	113.03	115.75	114.32	119.98	115.80
Textiles, Clothing and Footwear	114.68	112.65	111.28	110.08	112.55	111.43	113.12
Food, Drink and Tobacco	116.15	118.90	110.38	112.35	114.77	115.63	115.46
Sawmilling, Furniture, etc.	117.75	112.20	105.92	114.25	110.15	114.38	112.93
Paper, Printing, etc.	125.33	126.96	123.65	124.43	133.89	119.23	125.53
Other Manufacturing	117.05	113.96	107.05	114.28	110.45	115.41	114.61
All Manufacturing Groups	117.05	115.70	111.02	115.18	113.68	117.23	115.65
Building and Construction	120.88	122.08	106.97	116.55	113.23	119.38	117.70
Railway Services	118.45	109.41	112.82	112.33	109.03	116.30	113.53
Road and Air Transport	120.98	114.58	104.48	112.22	113.80	115.00	115.60
Communication	130.20	129.28	128.70	130.03	128.87	129.53	129.61
Wholesale and Retail Trade	118.80	117.62	112.48	114.70	114.50	119.70	116.85
Public Authority (n.e.i.) and Community and Business Services	121.21	116.67	111.44	113.38	109.95	122.85	116.48
Amusement, Hotels, Personal Service, etc.	114.20	106.60	106.55	109.73	109.43	112.73	110.30
All Industry Groups (c)	120.02	116.64	112.31	115.34	114.49	118.36	117.17

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	177.0	138.3	161.8	134.5	148.9	139.0	164.5
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.3	135.9	133.1	136.3	134.7	141.3	136.4
Textiles, Clothing and Footwear	135.1	132.7	131.1	129.7	132.6	131.2	133.2
Food, Drink and Tobacco	136.8	140.0	130.0	132.3	135.2	136.2	136.0
Sawmilling, Furniture, etc.	138.7	132.2	124.8	134.6	129.7	134.7	133.0
Paper, Printing, etc.	147.6	149.5	145.6	146.6	157.7	140.4	147.9
Other Manufacturing	137.9	134.2	126.1	134.6	130.1	135.9	135.0
All Manufacturing Groups	137.9	136.3	130.8	135.7	133.9	138.1	136.2
Building and Construction	142.4	143.8	126.0	137.3	133.4	140.6	138.6
Railway Services	139.5	128.9	132.9	132.3	128.4	137.0	133.7
Road and Air Transport	142.5	135.0	123.1	132.2	134.0	135.5	136.2
Communication	153.4	152.3	151.6	153.2	151.8	152.6	152.7
Wholesale and Retail Trade	139.9	138.5	132.5	135.1	134.9	141.0	137.6
Public Authority (n.e.i.) and Community and Business Services	142.8	137.4	131.3	133.5	129.5	144.7	137.2
Amusement, Hotels, Personal Service, etc.	134.5	125.6	125.5	129.2	128.9	132.8	129.9
All Industry Groups (c)	141.4	137.4	132.3	135.9	134.9	139.4	138.0

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation

of hourly wage rates are not available. (d) See NOTE at foot of page 3. (e) See footnote

(c) to Table 4, page 9.

TABLE 8. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1964 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

RATES OF WAGE (Pence)							
Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	130.89	131.35	131.83	132.01	132.24	132.34	133.43
Manufacturing -							
Engineering, Metals, Vehicles, etc.	110.53	110.65	110.72	110.75	110.85	110.85	110.85
Textiles, Clothing and Footwear	107.45	107.57	107.65	107.70	107.72	107.72	107.72
Food, Drink and Tobacco	110.28	110.68	111.36	111.41	111.43	111.43	111.43
Sawmilling, Furniture, etc.	108.43	108.92	109.10	109.15	109.18	109.18	109.18
Paper, Printing, etc.	119.68	120.00	120.10	120.10	120.10	120.13	120.13
Other Manufacturing	109.50	109.80	109.95	110.06	110.08	110.08	110.21
All Manufacturing Groups	110.43	110.65	110.85	110.88	110.93	110.93	110.98
Building and Construction	112.85	113.72	114.00	114.00	114.02	114.02	114.02
Railway Services	110.03	110.10	110.20	110.20	110.20	110.20	110.20
Road and Air Transport	110.87	111.23	111.32	111.32	111.35	111.35	111.38
Communication	123.53	123.53	123.53	123.53	123.53	123.53	123.53
Wholesale and Retail Trade	111.40	112.22	112.63	112.73	112.85	112.88	112.88
Public Authority (n.e.i.) and Community and Business Services	111.08	111.54	111.62	112.07	112.10	112.10	112.15
Amusement, Hotels, Personal Service, etc.	105.75	106.13	106.22	106.25	106.28	106.33	106.35
All Industry Groups (c)	111.94	112.36	112.56	112.64	112.69	112.69	112.76

  

Industry Group	1964					
	Jan.	Feb.	March	April	May	June (e)
Mining and Quarrying (b)	133.37	133.78	134.38	134.92	134.94	139.62
Manufacturing -						
Engineering, Metals, Vehicles etc.	110.83	110.98	110.98	111.02	111.15	115.80
Textiles, Clothing and Footwear	107.83	107.83	107.83	107.83	107.87	113.12
Food, Drink and Tobacco	111.63	111.63	111.63	111.75	111.90	115.46
Sawmilling, Furniture, etc.	109.18	109.18	109.18	109.25	109.33	112.93
Paper, Printing, etc.	120.80	120.80	120.80	120.83	120.98	125.53
Other Manufacturing	110.31	110.43	110.46	110.51	110.68	114.61
All Manufacturing Groups	111.13	111.15	111.15	111.20	111.35	115.65
Building and Construction	114.53	114.53	114.53	114.62	114.80	117.70
Railway Services	110.20	110.20	110.20	110.28	110.60	113.53
Road and Air Transport	111.77	111.77	111.77	111.83	112.05	115.60
Communication	123.53	123.53	123.53	123.53	123.53	129.61
Wholesale and Retail Trade	113.12	113.12	113.12	113.23	113.40	116.85
Public Authority (n.e.i.) and Community and Business Services	112.61	112.61	112.61	112.69	112.84	116.48
Amusement, Hotels, Personal Service, etc.	106.45	106.45	106.45	106.50	106.60	110.30
All Industry Groups (c)	112.96	112.99	113.01	113.09	113.24	117.17

For footnotes see next page.



TABLE 8. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1964 (d) - Continued

INDEX NUMBERS							
(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)							
Industry Group	1963						
	June	July	August	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	154.2	154.7	155.3	155.5	155.8	155.9	157.2
Manufacturing -							
Engineering, Metals, Vehicles etc.	130.2	130.3	130.4	130.4	130.6	130.6	130.6
Textiles, Clothing and Footwear	126.6	126.7	126.8	126.9	126.9	126.9	126.9
Food, Drink and Tobacco	129.9	130.4	131.2	131.2	131.2	131.2	131.2
Sawmilling, Furniture, etc.	127.7	128.3	128.5	128.6	128.6	128.6	128.6
Paper, Printing, etc.	141.0	141.3	141.5	141.5	141.5	141.5	141.5
Other Manufacturing	129.0	129.3	129.5	129.6	129.7	129.7	129.8
All Manufacturing Groups	130.1	130.3	130.6	130.6	130.7	130.7	130.7
Building and Construction	132.9	133.9	134.3	134.3	134.3	134.3	134.3
Railway Services	129.6	129.7	129.8	129.8	129.8	129.8	129.8
Road and Air Transport	130.6	131.0	131.1	131.1	131.2	131.2	131.2
Communication	145.5	145.5	145.5	145.5	145.5	145.5	145.5
Wholesale and Retail Trade	131.2	132.2	132.7	132.8	132.9	133.0	133.0
Public Authority (n.e.i.) and Community and Business Services	130.8	131.4	131.5	132.0	132.0	132.0	132.1
Amusement, Hotels, Personal Service, etc.	124.6	125.0	125.1	125.1	125.2	125.2	125.3
All Industry Groups (c)	131.8	132.3	132.6	132.7	132.7	132.7	132.8

Industry Group	1964					
	Jan.	Feb.	March	April	May	June (e)
Mining and Quarrying (b)	157.1	157.6	158.3	158.9	158.9	164.5
Manufacturing -						
Engineering, Metals, Vehicles, etc.	130.7	130.7	130.7	130.8	130.9	136.4
Textiles, Clothing and Footwear	127.0	127.0	127.0	127.0	127.1	133.2
Food, Drink and Tobacco	131.5	131.5	131.5	131.6	131.8	136.0
Sawmilling, Furniture, etc.	128.6	128.6	128.6	128.7	128.8	133.0
Paper, Printing, etc.	142.3	142.3	142.3	142.3	142.5	147.9
Other Manufacturing	129.9	130.1	130.1	130.2	130.4	135.0
All Manufacturing Groups	130.9	130.9	130.9	131.0	131.2	136.2
Building and Construction	134.9	134.9	134.9	135.0	135.2	138.6
Railway Services	129.8	129.8	129.8	129.9	130.3	133.7
Road and Air Transport	131.6	131.6	131.6	131.7	132.0	136.2
Communication	145.5	145.5	145.5	145.5	145.5	152.7
Wholesale and Retail Trade	133.2	133.2	133.2	133.4	133.6	137.6
Public Authority (n.e.i.) and Community and Business Services	132.6	132.6	132.6	132.7	132.9	137.2
Amusement, Hotels, Personal Service, etc.	125.4	125.4	125.4	125.4	125.6	129.9
All Industry Groups (c)	133.1	133.1	133.1	133.2	133.4	138.0

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3. (e) See footnote (c) to Table 4, page 9.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)(b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December -							
1939	27.48	26.44	27.49	25.45	27.15	25.14	26.91
1945	33.64	33.05	32.63	31.72	32.83	31.71	33.05
1950	61.96	60.58	58.60	59.44	60.35	59.42	60.70
1955	91.89	88.87	85.22	85.68	90.50	88.45	89.36
1959	105.28	103.35	100.35	102.08	102.56	104.38	103.55
1960	109.09	105.08	105.35	102.73	107.87	105.70	106.71
1961	112.29	108.76	108.05	106.46	109.53	109.03	109.91
1962	112.34	109.21	108.00	107.08	110.13	109.71	110.16
1963	114.94	111.68	111.08	109.18	112.91	112.06	112.76
1963 - June	114.32	110.83	110.00	108.91	111.23	111.11	111.94
July	114.39	111.48	110.70	109.14	112.04	111.78	112.36
August	114.74	111.53	110.93	109.16	112.56	111.93	112.56
September	114.79	111.63	110.93	109.16	112.61	111.96	112.64
October	114.84	111.63	111.03	109.18	112.79	112.04	112.69
November	114.84	111.63	111.03	109.18	112.86	112.04	112.69
December	114.94	111.68	111.08	109.18	112.91	112.06	112.76
1964 - January	115.24	111.88	111.08	109.21	112.96	112.71	112.96
February	115.32	111.88	111.08	109.23	112.96	112.71	112.99
March	115.37	111.91	111.08	109.26	112.99	112.73	113.01
April	115.40	111.91	111.15	109.31	113.71	112.73	113.09
May	115.74	111.91	111.15	109.31	113.89	112.83	113.24
June	(c)120.02	116.64	112.31	115.34	114.49	118.36	117.17

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963	135.4	131.5	130.8	128.6	133.0	132.0	132.8
1963 - June	134.7	130.5	129.6	128.3	131.0	130.9	131.8
July	134.7	131.3	130.4	128.6	132.0	131.7	132.3
August	135.1	131.4	130.7	128.6	132.6	131.8	132.6
September	135.2	131.5	130.7	128.6	132.6	131.9	132.7
October	135.3	131.5	130.8	128.6	132.9	132.0	132.7
November	135.3	131.5	130.8	128.6	132.9	132.0	132.7
December	135.4	131.5	130.8	128.6	133.0	132.0	132.8
1964 - January	135.7	131.8	130.8	128.6	133.1	132.8	133.1
February	135.8	131.8	130.8	128.7	133.1	132.8	133.1
March	135.9	131.8	130.8	128.7	133.1	132.8	133.1
April	135.9	131.8	130.9	128.8	133.9	132.8	133.2
May	136.3	131.8	130.9	128.8	134.1	132.9	133.4
June	(c)141.4	137.4	132.3	135.9	134.9	139.4	138.0

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (b) See NOTE at foot of page 3. (c) See footnote (c) to Table 4, page 9.

TABLE 10. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, 30TH JUNE, 1964 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W. (d)		Vic.		Qld.		S.A.		W.A.		Tas.		Aust.	
RATES OF WAGE														
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Engineering, Metals, Vehicles, etc.	288	10	268	5	258	11	265	9	265	4	268	4	277	6
Textiles, Clothing and Footwear	270	6	264	11	265	2	269	0	270	4	260	4	267	4
Food, Drink and Tobacco	288	5	265	3	256	10	264	10	252	6	260	10	271	11
Other Manufacturing	284	0	266	1	263	8	266	2	263	9	263	5	274	5
All Manufacturing Groups	279	8	265	8	262	5	266	7	264	3	261	8	271	3
Transport and Communication	300	10	287	10	285	4	288	5	287	8	289	9	292	8
Wholesale and Retail Trade	309	3	285	0	268	10	277	9	273	3	272	1	290	8
Public Authority (n.e.i.) and Community and Business Services	303	9	286	1	269	2	279	6	266	3	300	5	289	3
Amusement, Hotels, Personal Service, etc.	278	0	257	8	256	3	256	9	281	8	263	3	268	9
All Industry Groups (b)	290	5	272	1	266	6	271	9	272	1	269	4	279	1

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	145.1	134.8	130.1	133.5	133.3	134.8	139.4
Textiles, Clothing and Footwear	135.9	133.1	133.2	135.1	135.8	130.8	134.3
Food, Drink and Tobacco	144.9	133.2	129.0	133.0	126.8	131.0	136.6
Other Manufacturing	142.7	133.7	132.4	133.7	132.5	132.3	137.8
All Manufacturing Groups	140.5	133.4	131.8	133.9	132.7	131.4	136.3
Transport and Communication	151.1	144.6	143.3	144.9	144.5	145.5	147.0
Wholesale and Retail Trade	155.3	143.2	135.0	139.5	137.3	136.7	146.0
Public Authority (n.e.i.) and Community and Business Services	152.6	143.7	135.2	140.4	133.7	150.9	145.3
Amusement, Hotels, Personal Service, etc.	139.6	129.4	128.7	129.0	141.5	132.2	135.0
All Industry Groups (b)	145.9	136.7	133.9	136.5	136.7	135.3	140.2

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3. (d) See footnote (c) to Table 4, page 9.

TABLE 11. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1964 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Groups	1963						1964			
	June		Sept.		Dec.,		March,	June (d)		
RATES OF WAGE										
	s.	d.	s.	d.	s.	d.	s.	d.		
Engineering, Metals, Vehicles, etc.	260	11	261	5	261	5	266	2	277	6
Textiles, Clothing and Footwear	252	7	252	10	252	11	253	6	267	4
Food, Drink and Tobacco	257	10	259	2	259	2	262	2	271	11
Other Manufacturing	260	0	260	11	260	11	264	3	274	5
All Manufacturing Groups	256	4	256	11	256	11	259	3	271	3
Transport and Communication	276	1	276	3	276	4	277	1	292	8
Wholesale and Retail Trade	277	6	280	8	280	8	282	0	290	8
Public Authority (n.e.i.) and Community and Business Services	270	2	275	3	275	5	276	5	289	3
Amusement, Hotels, Personal Service, etc.	256	9	257	11	258	3	259	4	268	9
All Industry Groups (b)	264	5	266	2	266	3	267	11	279	1

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	131.1	131.3	131.3	133.7	139.4
Textiles, Clothing and Footwear	126.9	127.0	127.0	127.3	134.3
Food, Drink and Tobacco	129.5	130.2	130.2	131.7	136.6
Other Manufacturing	130.6	131.1	131.1	132.7	137.8
All Manufacturing Groups	128.8	129.1	129.1	130.2	136.3
Transport and Communication	138.7	138.8	138.8	139.2	147.0
Wholesale and Retail Trade	139.4	141.0	141.0	141.7	146.0
Public Authority (n.e.i.) and Community and Business Services	135.7	138.3	138.3	138.8	145.3
Amusement, Hotels, Personal Service, etc.	129.0	129.6	129.7	130.3	135.0
All Industry Groups (b)	132.8	133.7	133.7	134.6	140.2

For footnotes see Table 10 above.

TABLE 12. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
December - 1951	172 4	172 2	161 2	170 3	162 6	165 7	170 4
1959	249 3	241 3	229 8	239 2	224 1	234 3	242 2
1960	261 3	246 7	239 4	242 11	251 2	238 10	251 8
1961	269 2	256 7	255 6	252 0	256 7	248 3	261 2
1962	269 1	256 8	255 9	252 4	262 2	248 4	261 6
1963 - June	272 3	259 10	258 8	253 10	263 11	249 8	264 5
September	274 6	260 7	261 4	255 1	265 10	251 7	266 2
December	274 7	260 7	261 6	255 1	266 5	251 11	266 3
1964 - March	278 6	260 7	261 6	255 1	266 6	253 0	267 11
June	(d) 290 5	272 1	266 6	271 9	272 1	269 4	279 1

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December - 1951	86.6	86.5	81.0	85.5	81.6	83.2	85.6
1959	125.2	121.2	115.4	120.1	112.6	117.7	121.6
1960	131.2	123.9	120.2	122.0	126.2	120.0	126.4
1961	135.2	128.9	128.3	126.6	128.9	124.7	131.2
1962	135.2	128.9	128.5	126.7	131.7	124.7	131.4
1963 - June	136.8	130.5	129.9	127.5	132.6	125.4	132.8
September	137.9	130.9	131.3	128.1	133.5	126.4	133.7
December	137.9	130.9	131.4	128.1	133.8	126.5	133.7
1964 - March	139.9	130.9	131.4	128.1	133.9	127.1	134.6
June	(d) 145.9	136.7	133.9	136.5	136.7	135.3	140.2

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3. (d) See footnote (c) to Table 4, page 9.

TABLE 13. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)(c)

## INDUSTRY GROUPS, 30TH JUNE, 1964

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W. (d)	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Engineering, Metals, Vehicles, etc.	86.71	80.79	77.68	79.73	79.60	80.50	83.38
Textiles, Clothing and Footwear	81.25	79.48	79.55	80.70	81.10	78.10	80.24
Food, Drink and Tobacco	86.53	79.58	77.05	79.45	75.75	78.25	81.58
Other Manufacturing	85.65	79.94	79.10	80.13	79.13	79.03	82.59
All Manufacturing Groups	84.07	79.76	78.73	80.03	79.28	78.50	81.48
Transport and Communication	94.90	91.04	90.56	91.47	91.13	95.79	92.64
Wholesale and Retail Trade	93.83	85.50	80.65	83.33	81.98	81.62	87.60
Public Authority (n.e.i.) and Community and Business Services	94.70	87.46	82.31	85.58	81.01	95.62	89.16
Amusement, Hotels, Personal Service, etc.	84.67	77.42	77.05	77.31	84.67	80.10	81.32
All Industry Groups (b)	88.16	82.01	80.55	82.00	82.08	81.79	84.42

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	144.0	134.2	129.0	132.4	132.2	133.7	138.5
Textiles, Clothing and Footwear	134.9	132.0	132.1	134.0	134.7	129.7	133.3
Food, Drink and Tobacco	143.7	132.2	128.0	132.0	125.8	130.0	135.5
Other Manufacturing	142.3	132.8	131.4	133.1	131.4	131.3	137.2
All Manufacturing Groups	139.6	132.5	130.8	132.9	131.7	130.4	135.3
Transport and Communication	157.6	151.2	150.4	151.9	151.4	159.1	153.9
Wholesale and Retail Trade	155.8	142.0	133.9	138.4	136.2	135.6	145.5
Public Authority (n.e.i.) and Community and Business Services	157.3	145.3	136.7	142.1	134.5	158.8	148.1
Amusement, Hotels, Personal Service, etc.	140.6	128.6	128.0	128.4	140.6	133.0	135.1
All Industry Groups (b)	146.4	136.2	133.8	136.2	136.3	135.7	140.2

For footnotes see Table 12 above.



TABLE 14. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE 1963 TO JUNE 1964 (c)

Weighted average minimum hourly rates payable and index numbers of hourly rates

Industry Groups	1963			1964	
	June	Sept.	Dec.,	March	June (d)
RATES OF WAGE (Pence)					
Engineering, Metals, Vehicles, etc.	78.39	78.54	78.54	79.97	83.38
Textiles, Clothing and Footwear	75.81	75.89	75.91	76.09	80.24
Food, Drink and Tobacco	77.35	77.75	77.75	78.65	81.58
Other Manufacturing	78.25	78.53	78.53	79.53	82.59
All Manufacturing Groups	77.00	77.17	77.17	77.87	81.48
Transport and Communication	87.39	87.44	87.47	87.71	92.64
Wholesale and Retail Trade	83.63	84.58	84.58	84.98	87.60
Public Authority (n.e.i.) and Community and Business Services	83.28	84.84	84.90	85.21	89.16
Amusement, Hotels, Personal Service, etc.	77.69	78.04	78.14	78.47	81.32
All Industry Groups (b)	79.99	80.52	80.54	81.04	84.42

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	130.2	130.4	130.4	132.8	138.5
Textiles, Clothing and Footwear	125.9	126.0	126.1	126.4	133.3
Food, Drink and Tobacco	128.5	129.1	129.1	130.6	135.5
Other Manufacturing	130.0	130.4	130.4	132.1	137.2
All Manufacturing Groups	127.9	128.2	128.2	129.3	135.3
Transport and Communication	145.1	145.2	145.3	145.7	153.9
Wholesale and Retail Trade	138.9	140.5	140.5	141.1	145.5
Public Authority (n.e.i.) and Community and Business Services	138.3	140.9	141.0	141.5	148.1
Amusement, Hotels, Personal Service, etc.	129.0	129.6	129.8	130.3	135.1
All Industry Groups (b)	132.9	133.7	133.8	134.6	140.2

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3. (d) See footnote (c) to Table 4, page 9.

TABLE 15. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December - 1951	52.30	51.90	48.72	51.37	49.02	50.23	51.51
1959	75.66	72.72	69.42	72.17	67.57	71.06	73.26
1960	79.31	74.33	72.34	73.30	75.77	72.45	76.13
1961	81.71	77.34	77.23	76.04	77.40	75.30	79.00
1962	81.68	77.37	77.30	76.14	79.09	75.33	79.10
1963 - June	82.65	78.32	78.19	76.59	79.61	75.73	79.99
September	83.33	78.55	78.99	76.97	80.19	76.31	80.52
December	83.35	78.55	79.04	76.97	80.37	76.42	80.54
1964 - March	84.54	78.55	79.04	76.97	80.39	76.74	81.04
June	(d) 88.16	82.01	80.55	82.00	82.08	81.70	84.42

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December - 1951	86.9	86.2	80.9	85.3	81.4	83.4	85.6
1959	125.7	120.8	115.3	119.9	112.2	118.0	121.7
1960	131.7	123.5	120.1	121.7	125.8	120.3	126.4
1961	135.7	128.5	128.3	126.3	128.5	125.1	131.2
1962	135.7	128.5	128.4	126.5	131.4	125.1	131.4
1963 - June	137.3	130.1	129.9	127.2	132.2	125.8	132.9
September	138.4	130.5	131.2	127.8	133.2	126.7	133.7
December	138.4	130.5	131.3	127.8	133.5	126.9	133.8
1964 - March	140.4	130.5	131.3	127.8	133.5	127.5	134.6
June	(d) 146.4	136.2	133.8	136.2	136.3	135.7	140.2

For footnotes see Table 14 above.

## II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 49, 1961.

### COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. In its judgment following the 1961 Basic Wage Inquiry the Commission stated that Commonwealth basic wages should in future be adjusted annually in accordance with movements in the Consumer Price Index for the six capital cities (weighted average), unless the Commission was persuaded to the contrary by those opposing the change, and that a review of the economy generally, and in particular of productivity increases, would take place every three or four years. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 16. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1951 - November	207 0	199 0	185 0	195 0	197 0	199 0	200 0
1952 - November	237 0	228 0	216 0	229 0	228 0	230 0	231 0
1953 - August (b)	243 0	235 0	218 0	231 0	236 0	242 0	236 0
1956 - June (c)	253 0	245 0	228 0	241 0	246 0	252 0	246 0
1957 - 15th May(c)	263 0	255 0	238 0	251 0	256 0	262 0	256 0
1958 - 21st May(c)	268 0	260 0	243 0	256 0	261 0	267 0	261 0
1959 - 11th June(c)	283 0	275 0	258 0	271 0	276 0	282 0	276 0
1961 - 7th July(c)	295 0	287 0	270 0	283 0	288 0	294 0	288 0
1964 - 19th June(c)	315 0	307 0	290 0	303 0	308 0	314 0	308 0
ADULT FEMALES							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1951 - November	155 0	149 0	138 6	146 0	147 6	149 0	150 0
1952 - November	177 6	171 0	162 0	171 6	171 0	172 6	173 0
1953 - August (b)	182 0	176 0	163 6	173 0	177 0	181 6	177 0
1956 - June (c)	189 6	183 6	171 0	180 6	184 6	189 0	184 6
1957 - 15th May(c)	197 0	191 0	178 6	188 0	192 0	196 6	192 0
1958 - 21st May(c)	201 0	195 0	182 0	192 0	195 6	200 0	195 6
1959 - 11th June(c)	212 0	206 0	193 6	203 0	207 0	211 6	207 0
1961 - 7th July(c)	221 0	215 0	202 6	212 0	216 0	220 6	216 0
1964 - 19th June(c)	236 0	230 0	217 6	227 0	231 0	235 6	231 0

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment in accordance with variations in retail price index numbers discontinued.

(c) Rates declared subsequent to an inquiry.

## STATE BASIC WAGES

In New South Wales the basic wage is automatically adjusted each quarter in accordance with variations in the Consumer Price Index. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after a full inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 17.

TABLE 17. - STATE BASIC WAGES : WEEKLY RATES

Date Operative (a)	Adult Males s. d.	Adult Females s. d.	Date Operative (a)	Adult Males s. d.	Adult Females s. d.
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES					
1953 - August (b)	243 0	182 0	1962 - May	300 0	225 0
1955 - November (c)	253 0	189 6	August	299 0	224 6
1956 - November	274 0	205 6	November	300 0	225 0
1957 - November	270 0	202 6	1963 - February	301 0	226 0
1958 - November	273 0	204 6	May	302 0	226 6
1959 - November	279 0	209 0	August	303 0	227 6
1960 - November	294 0	220 6	November	303 0	227 6
1961 - November	301 0	226 0	1964 - February	303 0	227 6
1962 - November	300 0	225 0	May	305 0	229 0
			August (f)	308 0	231 0
VICTORIAN BASIC WAGE - MELBOURNE RATES					
1953 - November	237 0	177 6	1959 - June (d)	275 0	206 0
1954 - November	234 0	175 6	1961 - July (d)	287 0	215 0
1955 - November	246 0	184 6	1964 - June (d)	307 0	230 0
1956 - August (b)	263 0	197 0			
QUEENSLAND BASIC WAGE - BRISBANE RATES					
1953 - 2nd November	222 0	149 0	1961 - 30th January	280 0	194 0
1954 - 1st February	225 0	151 0	1st May (e)	280 0	210 0
1955 - 24th October	229 0	154 0	29th May (e)	284 0	213 0
1956 - 29th October	241 0	162 6	1963 - 6th May (e)	286 0	214 6
1957 - 29th July	241 0	162 6	1964 - 13th July (e)	300 0	225 0
1958 - 27th October	256 0	173 6			
1959 - 26th October	267 0	182 0			
1960 - 31st October	276 0	191 0			
SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES					
NOTE: Since February, 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).					
WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES					
1953 - 27th July	246 6	160 3	1961 - 31st July	300 6	225 5
1955 - 9th August	252 5	164 1	30th October	298 9	224 1
1956 - 29th October	265 2	172 4	1963 - 22nd April	300 3	225 2
1957 - 28th October	272 9	177 3	29th July	301 6	226 1
1958 - 27th October	273 5	177 9	1964 - 27th April	304 2	228 2
1959 - 26th October	281 6	183 0			
1960 - 24th October	294 7	220 11			
1961 - 30th October	298 9	224 1			
TASMANIAN BASIC WAGE - HOBART RATES					
1956 - February (c)	259 0	194 3	1959 - July (d)	282 0	211 6
May	268 0	201 0	1961 - July (d)	294 0	220 6
August (b)	272 0	204 0	1964 - June (d)	314 0	235 6

(a) See Table 16. (b) See Table 16. (c) Automatic adjustments re-introduced.

(d) Commonwealth basic wage rates adopted by most wages boards in the months shown.

(e) Rates declared subsequent to an inquiry. (f) Legislation which would place the State basic wage for Sydney at the same level as the Commonwealth basic wage (315s. for adult males, 236s. for adult females) has been proposed. These higher rates are being paid to many employees.

### III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 6. The figures in Tables 1 - 6 are weighted average minimum (award, etc.) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 18 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 18. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(£)

Period	N.S.W. (b)	Vic.	Qld.	S.A. (c)	W.A.	Tas.	Australia
1954-55	17.69	17.65	15.59	16.89	16.15	16.60	17.17
1955-56	18.97	18.91	16.48	17.93	16.94	17.79	18.34
1956-57	19.95	19.81	17.42	18.34	17.51	18.85	19.21
1957-58	20.48	20.34	17.86	18.84	18.11	19.07	19.73
1958-59	21.14	20.98	18.62	19.29	18.31	19.56	20.34
1959-60	22.83	22.74	19.71	20.91	19.61	20.96	21.93
1960-61	24.06	23.58	20.79	21.68	20.77	21.66	22.98
1961-62	24.55	24.26	21.61	22.37	21.51	22.64	23.62
1962-63	25.08	25.05	22.18	22.91	22.12	22.95	24.23
1963-64	26.29	26.24	23.34	24.06	23.58	24.27	25.44
1962 - March Quarter	23.35	23.42	20.49	21.72	20.86	22.26	22.65
June "	25.22	24.69	21.88	22.85	21.87	23.88	24.15
September "	24.47	24.45	22.17	22.69	22.04	22.44	23.77
December "	26.23	25.65	23.25	23.69	22.66	22.93	25.10
1963 - March "	23.86	24.17	20.92	22.27	21.28	22.25	23.20
June "	25.74	25.92	22.38	23.00	22.50	24.15	24.83
September "	25.33	25.49	22.77	23.35	23.28	23.24	24.65
December "	27.71	27.94	24.48	25.13	24.87	25.42	26.85
1964 - March "	25.01	24.88	22.18	23.22	23.37	23.61	24.22
June "	27.09	26.67	23.91	24.53	23.80	24.79	26.02

(a) Includes, in addition to wages at award rates, earnings of salaried employees, over-time earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE:- Quarterly figures are affected by seasonal influences.

Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, comparisons of December quarter, 1963 and March and June quarters, 1964 with the corresponding quarters of previous years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 19.

TABLE 19. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1954-55	105.1	106.9	1958 - March Qtr.	121.2	122.3
1955-56	112.3	113.8	June "	121.9	123.6
1956-57	117.7	118.3	Sept. "	123.2	124.2
1957-58	120.8	122.0	Dec. "	125.2	126.0
1958-59	124.5	125.6	1959 - March "	124.0	125.4
1959-60	134.5	135.4	June "	125.5	126.8
1960-61	140.6	141.1	Sept. "	130.3	131.8
1961-62	144.7	143.4	Dec. "	131.6	132.7
1962-63	148.3	r148.9	1960 - March "	136.4	137.5
1963-64	155.7	155.5	June "	138.9	139.5
1954 - Sept. Qtr.	102.7	104.9	Sept. "	139.0	140.2
Dec. "	103.5	105.1	Dec. "	140.4	141.7
1955 - March "	105.5	107.1	1961 - March "	141.5	142.4
June "	108.8	110.6	June "	141.7	140.2
Sept. "	109.9	111.9	Sept. "	141.7	140.9
Dec. "	110.7	113.2	Dec. "	143.4	142.8
1956 - March "	113.8	114.3	1962 - March "	146.2	144.4
June "	114.9	115.7	June "	147.3	145.4
Sept. "	115.5	116.6	Sept. "	145.3	r147.6
Dec. "	117.0	117.8	Dec. "	146.9	r147.5
1957 - March "	118.9	118.5	1963 - March "	149.7	r150.5
June "	119.2	120.2	June "	151.3	r150.0
Sept. "	119.2	119.8	Sept. "	150.9	r152.0
Dec. "	120.9	122.1	Dec. "	154.8	r154.9
			1964 - March "	r158.0	r157.4
			June "	159.0	157.8

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1962-63 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual factory censuses. (Figures for 1962-63 now incorporate final factory census results.) The figures for periods subsequent to June, 1963 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1963-64 is tabulated. r - Revised.

NOTE:- The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T.

25TH SEPTEMBER, 1964

NOTE:- Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.



